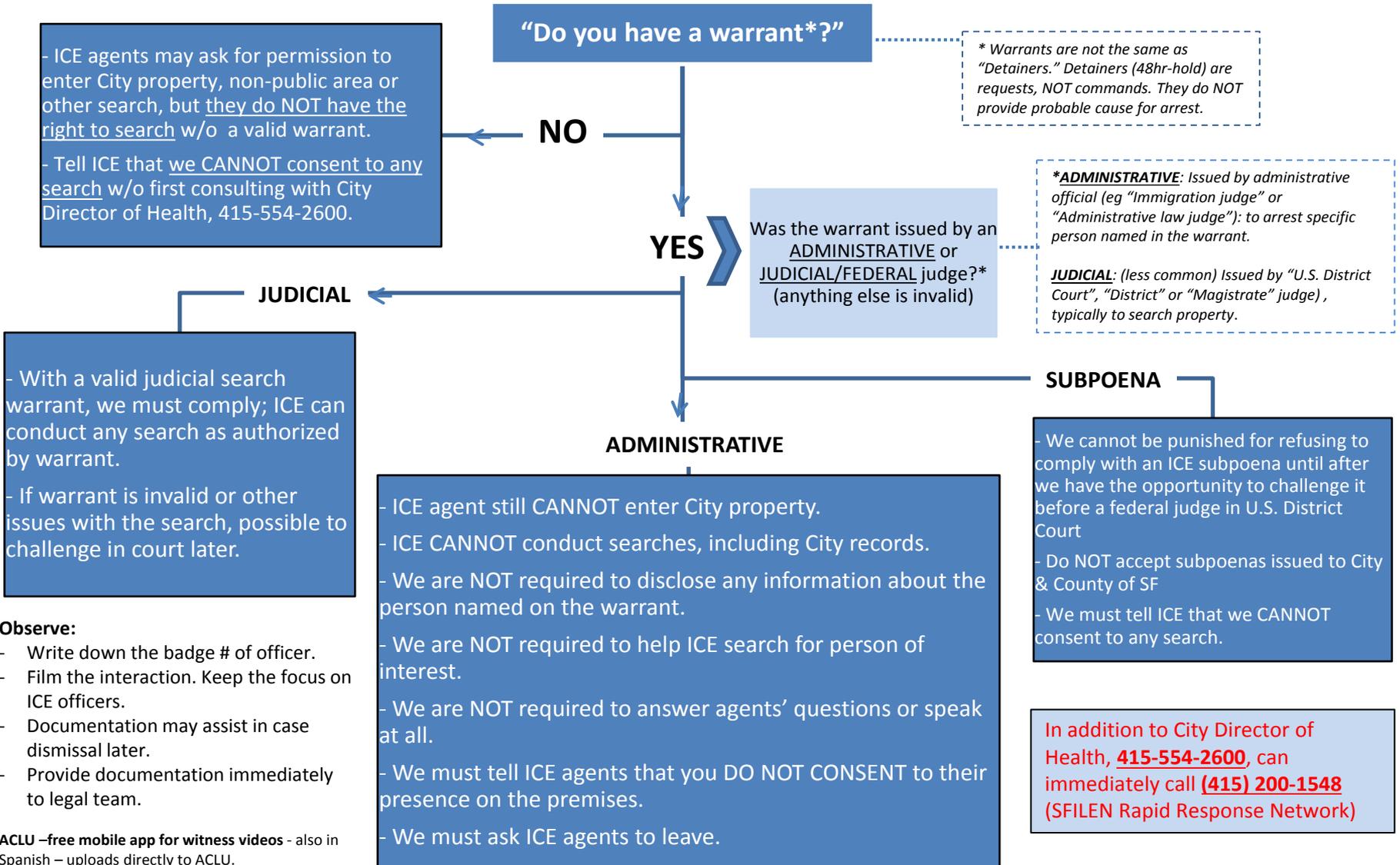


DRAFT PROTOCOL FOR DPH STAFF ENCOUNTERS WITH ICE (U.S. Immigration & Customs Enforcement)

Under SF's "Sanctuary City Ordinance," City agencies (eg DPH, ZSFG) and employees are generally PROHIBITED from assisting ICE in enforcing federal immigration laws.

If any staff receives any inquiry from federal authorities, **immediately notify 6M leadership, who will call City Director of Health, 415-554-2600.**



Observe:

- Write down the badge # of officer.
- Film the interaction. Keep the focus on ICE officers.
- Documentation may assist in case dismissal later.
- Provide documentation immediately to legal team.

ACLU –free mobile app for witness videos - also in Spanish – uploads directly to ACLU.
<https://www.mobilejusticeca.org/>